

POLICY

It is ICNIRP's aim to provide guidance and recommendations on protection from non-ionizing radiation exposure based on thorough professional evaluation of the published scientific literature. To achieve this goal, ICNIRP relies on the scientific knowledge and judgment of independent experts. For ICNIRP it is imperative to avoid that personal interests of its members affect the independence of ICNIRP's guidance. In this view, the ICNIRP Commission and Scientific Expert Group (SEG) members are asked to declare any personal interests in relation to the activities of ICNIRP.

The declaration of interests is to be completed at the time of acceptance of nomination for an election, updated after election, annually, and each time a change of personal interest occurs. The declarations of personal interests are requested from all:

- candidates to an ICNIRP position;
- ICNIRP Commission members;
- ICNIRP SEG members.

Upon completion and signature, the declaration is to be sent electronically to Dr Gunde Ziegelberger, ICNIRP Scientific Secretary at <a href="mailto:scienter-align: certain-align: certai

Declarations of all elected members of ICNIRP and its SEG will be posted on the ICNIRP website. All publications of ICNIRP shall contain an acknowledgement with regard to the online availability of the declaration of personal interests.

The declarations are evaluated by the Commission. If there is any conflict of interest, the Commission decides in accordance with the ICNIRP provisions entailed in the Charter and Statutes (see below), about the action required. The general principle of ICNIRP's approach is that neither the personal, nor the professional life, of its members should depend on NIR-relevant commercial entities or any other NIR interest groups. It is recognized that scientific expertise implies a wide range of professional and academic experiences and activities, called personal interests, which however do not per se automatically lead to a conflict. The evaluation of personal integrity is very complex and might be difficult to achieve to the satisfaction of all parties. It is the responsibility of the ICNIRP Board and Commission to carefully consider and decide if the declared interests potentially constitute a conflict of interest.

As per the ICNIRP Statutes, "no member of the Commission shall hold a position of employment that in the opinion of the Commission will compromise its scientific independence. (...) When a change occurs in a member's employment which, in the opinion of the Commission members, may compromise the Commission's scientific independence, the Commission shall decide whether this member can continue to serve". The Commission decision shall be taken by a simple majority vote, either by a formal letter ballot, at a special Commission meeting called for that purpose, or at its Annual General Meeting (ICNIRP Statutes, §6(2)).

Where an elected member's declaration of interest has been evaluated and ICNIRP has concluded that it does not represent a conflict of interest, the reasons for ICNIRP's determination are provided below.



LAST NAME, First name: Karipidis, Ken POSITION WITHIN ICNIRP (SEG or Commission Member, incl. nominee): Commission member **ACTIVITIES AND ASSETS relating to the years 2017-2021** Please report activities, relationships and assets below, including any current application or negotiation for future activities, relationships and assets, as well as anything else that could be perceived as potentially representing a conflict of interest in relation to the activities of ICNIRP. Always mention the title of the activity, function, asset listed, and the name of company, organization, or institution involved. **EMPLOYMENT** Employer(s), function, title: Australian Radiation Protection and Nuclear Safety Agency (ARPANSA), Senior Scientist, Assistant Director Assessment and Advice Section Period: 2000 - Current **UNPAID CONSULTANCY, ADVISORY POSITIONS AND SERVICES** These include unpaid consultancy and service as a scientific or other advisor for any commercial or non-commercial organization with an interest in NIR (including membership in scientific councils, associations, etc.) or as part of a regulatory, legislative or judicial process concerning NIR. Not applicable □ If applicable: Name and description of the activity: Period: 2020 - Current: Member, Australian Government, Enhanced EME Program Working Group 2020 - Current: Member, ICNIRP Main Commission 2014 – Current: Advisory board member, Australian Centre for Electromagnetic Bioeffects Research 2014 – Current: Associate investigator, Centre for Population Health Research on Electromagnetic Energy (Australia) 2014 – Current: Member, National Health and Medical Research Council/ARPANSA Joint Working Committee on Electromagnetic Emissions (Australia) 2009 - Current: Member, Global Coordination of Research and Health Policy on RF Electromagnetic Fields 2003 - Current: Observer, New Zealand Interagency Committee on the Health Effects of Non-Ionising Fields

Personal advantages (specify): None



PAID CONSULTANCY, ADVISORY POSITIONS AND SERVICES	
These include paid consultancy and service as a scientific or other advisor for any commercial or non-commercial organization with an including membership in scientific councils, associations, etc.) or as part of a regulatory, legislative or judicial process concerning NIR.	interest in NIR
Not applicable ⊠	
If applicable:	
Name and description of the activity:	Period:
Name and status of the contractor:	
Income (percentage of yearly laboratory/working group/personal income):	
RESEARCH SUPPORT RECEIVED FROM COMMERCIAL ENTITIES	
These are research support, grants, collaborations, sponsorships, other funding and in-kind support valued at more than EUR 1000 ove equipment, facilities, staff, paid travel to meetings, etc.).	rall (including
Not applicable ⊠	
If applicable:	
Name and description of the activity:	Period:
Name and status of the contractor:	
Unit receiving and managing the research funding from the above activity (University/Unit/Laboratory/Personal Research Fund/Other):	
one receiving and managing the research randing nom the above detailty (only east of the research rand) officery.	
Income (percentage of yearly laboratory/unit/personal income):	
Income (percentage of yearly laboratory/unit/personal income):	



INVESTMENTS AND COMMERCIAL INTERESTS

Investment and commercial interests mean investments in a commercial entity, in a trust or holding company. This includes any commercial business interests (e.g., proprietorships, partnerships, joint ventures) and indirect investments such as a trust or holding company, stocks, bonds, stock options, or other securities. Broadly diversified mutual funds, pension funds or similar investments that are broadly diversified and on which the member does not exercise control are excluded. Members shall declare any current, past or planned investments and commercial interests they hold in the NIR area, when such an interest is valued at more than EUR 1000.

an interest is valued at more than 2011 2000.	
Not applicable ⊠	
If applicable:	
Name of the investment/share:	Period:
Income (as a percentage of yearly personal income):	
INTELLECTUAL PROPERTY	
Intellectual property is patents, trademarks and copyrights (also pending applications) and proprietary know-how in a substance, techno	logy or process.
Not applicable ⊠	
If applicable:	
Designation of the property:	Period:
Income (as a percentage of yearly personal income):	



ADDITIONAL INFORMATION*			
	sts of a person with whom the member has persond sional activities or financial engagements in the NIF		
To your knowledge, would the outcome of your ac personal, financial or professional interests (such a	tivities within ICNIRP benefit or adversely affect interests is family members or colleagues)?	sts of others* with whom you have	substantial common
Yes Please provide a description of the other	s' interests that are potentially affected by your ICNIRP	activities:	Period:
No ⊠			
Is there any other aspect of your personal backgroundependence?	und or present circumstances not addressed above tha	t might be perceived as affecting yo	ur objectivity or
Yes \square Please provide a description of the other	aspects that are potentially affecting your objectivity of	or independence:	Period:
No ⊠			
•	true and complete to the best of my knowledge. S lete a new declaration of interests which takes the	, ,	above information, I wi
hereby provide my consent that my declaration	of interest will be made available publicly via the IC	CNIRP website as per the condition	n stated under "policy".
Date: 8 September 2020	Name: Ken Karipidis	Signature:	
* Information provided here may be protected by privacy rig	hts. ICNIRP will anonymize this field before DOI disclosure.		
COMMENTS FROM ICNIRP ON THIS DECLARATION	ON OF INTERESTS:		
Approved.			